



Osbit believes that incidents are preventable, and this culture underpins our continual commitment to our people and assets whilst delivering high quality products and engineering solutions that make the provision of energy safer, more efficient, while preventing pollution and harm to the environment.

Osbit commits to eliminate hazards and reduce risk, so far as is reasonably practicable, by providing and continually improving a working environment that is safe, without risk to health, and with adequate welfare facilities for all employees and non-employees involved in Osbit's undertaking.

Osbit is committed to consistently providing quality products and services in a customer focused manner. The company has adopted a 'quality in all we do' philosophy and recognises employee's responsibility for quality, and associated risks and opportunities. Osbit will work with its suppliers and subcontractors to ensure their products and services meet the same high standards that we set for ourselves, through monitoring and evaluation of performance.

Osbit is committed to designing enabling equipment that will support the global energy transition and play a role in creating a stable and efficient energy industry for the future.

Osbit has identified its significant environmental aspects and impacts and is committed to preventing any harmful effects that its operations may have on both the local and global environment. Osbit works to minimise waste as far as possible and actively promotes recycling, raising the awareness of environmental issues amongst employees and enlisting their support. Osbit also encourages the adoption of similar principles by its suppliers.

Osbit commits to continually improving our HSEQ Management System in line with the ISO 45001:2018, 9001:2015 and 14001:2015 standards to enhance performance in all areas and will set clear objectives to enable this. Osbit will provide appropriate resources, competent technical advice and make use of available technology and developments as necessary to enable all employees to meet their HSEQ responsibilities alongside committing to fulfilling all relevant legal and other applicable requirements.

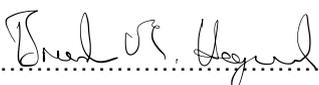
Osbit shall establish, implement, and maintain methods for communication, consultation and participation of workers to enhance HSEQ culture and drive improvement in all areas. The Directors give full backing to this policy and will fully support any persons implementing it.

Osbit expects an absolute commitment from everyone involved in its work activities to take responsibility and be accountable for ensuring compliance with this policy, the HSEQ management systems and current legislation. Adequate information, equipment, instruction and training will be provided for employees to enable them to carry out these roles within Osbit.

Osbit stresses its commitment to health and safety; wilful disregard for safe working practices by an employee will lead to disciplinary action.

A copy of the HSEQ Policy will be made available to all employees and interested parties.

Anyone should contact a Director if they feel this policy is being undermined. This Policy Statement is authorised for issue by.

Signed.....  Date..... 22 November 2021

Full Name: Brendon Hayward Job Title: Joint Managing Director

Signed.....  Date..... 22 November 2021

Full Name: Robbie Blakeman Job Title: Joint Managing Director