



Working at Osbit





## Welcome to Osbit

"Thank you for your interest in becoming part of Osbit.

We are eager to grow our team with talented, passionate and driven staff.

Together we aim to make money, make a difference and to have fun while doing so. We are keen to recruit like-minded individuals to share in our vision and help us continue to deliver On Spec, Budget and In Time – OSBIT.

I hope this pack fills you with enthusiasm and an interest to learn more about Osbit.

I wish you all the best in your application."

*Brendon Hayward,  
Managing Director*

## Why choose Osbit?

Working at Osbit offers exciting opportunities to combine blue chip engineering design with practical learning. We strive to offer hands-on working experiences, with opportunities to take ownership, challenge yourself and learn from your mistakes, in a supportive culture.

We are looking for individuals to support Osbit's development and in turn, we will support yours. Permanent employees are invited to join our EMI Share Option Scheme. This scheme ensures that if Osbit realises value, 20% will be distributed among scheme members.

## Who are we looking for?

We are looking for motivated individuals who combine a passion for problem-solving, with the ambition and practical skill to carry their ideas through to completion. A can-do attitude is a must and a hunger to go the extra mile to get the job done.

Working for Osbit is not your typical 9-5 office job and requires versatility and flexibility, along with a good sense of humour!



▲ Moveable deck system, designed to support well intervention operations



▲ Trenching vehicle trials, as part of a major upgrade project

*"Ownership is key to how we work; we are structured around projects, not departments"*

### Who We Are

Osbit is a Small to Medium Sized Enterprise (SME), employing over 60 permanent staff, and agents in key locations across the world. We have a unique skillset with our engineers having worked in a diverse range of industries including oil & gas, offshore renewables, defence, automotive, and nuclear. Our structure is flat and free of departments; a single engineering team works on all aspects of a system's development, from design through to assembly, sign-off, and commissioning.

## History

Osbit was set up in 2010 by our Executive Chairman Tony Trapp, Managing Director Brendon Hayward and Director Steve Bedford, who together possess a huge wealth of engineering experience. It is owned and managed by its board of four directors, with no outside investors.

Osbit began by developing its award-winning MaXcess T-Series offshore access systems, which safely transfer crew from transfer vessels to offshore wind turbines. We then branched out into the oil & gas sector and have achieved strong turnover and growth, in challenging market conditions.

## Our Team



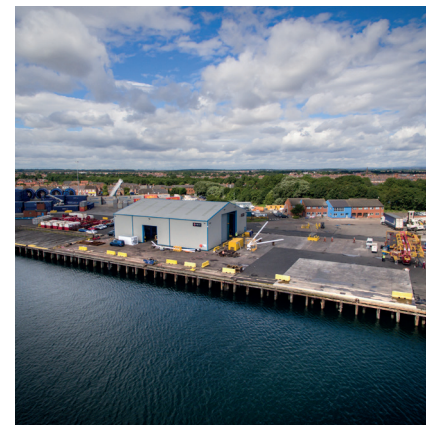
## Our Sites

Osbit is based in the heart of north east England, and currently operates two sites in Northumberland. All design work is carried out at our Broomhaugh House headquarters, with most assembly work taking place at our dedicated facility, which is situated by the coast.



### Broomhaugh House

A 19th century stately home set in the heart of the picturesque Tyne Valley. Located 25 minutes from Newcastle, we enjoy the benefits of countryside working with good road links, rail and bus links into the city. Our office is unique, with strong engineering heritage, and was previously owned by a prestigious Victorian shipbuilding family.



### Shed 11

A modern 1,140m<sup>2</sup> assembly facility located half an hour away from headquarters, within the bustling Port of Blyth. Overlooking the North Sea, our waterside location bears witness to many state of the art offshore vessels coming and going, as well as our own exciting engineering systems.

Values

## Our Vision and Values

Our mission is to help our customers deliver more successful operations, by delivering optimised assets in an efficient and value driven service.

### Succeed together

We support each other and collaborate with our customers & suppliers to solve problems together.

### Own it

We empower people to take responsibility, challenge themselves and develop.

### Be authentic

We are passionate, honest and respectful in what we do.

### Better everything

We question the norm to deliver better solutions and constantly better our own achievements to help us to grow.



## Markets and Sectors

Osbit is predominantly active in the offshore renewables and oil & gas markets. The equipment we design and build is bespoke and is tailored to suit our clients' specific applications. We also survey, modify and upgrade existing assets. Our key sectors are shown below.



### Well Intervention

Equipment to support vessels in improving or decommissioning an oil well's production, which involves entering the well under pressure.

- ◀ Intervention Tension Frame delivered to Helix Energy Solutions for the Q7000 vessel.



### Subsea Trenching

Vehicles and other equipment used to dig seabed trenches in which oil pipes, power cables and telecoms cables are laid.

- ◀ Trenching trial for DeepOcean's T1 vehicle, after completion of a major upgrade.



### Pipe & Cable Lay

Back deck systems used to install oil pipes, power & telecoms cables into seabed trenches, e.g. to bring power to an offshore wind farm.

- ◀ Quadrant Handling System delivered to DeepOcean to facilitate laying two inter array cables per day.



### Offshore Access

Gangways to facilitate personnel access between different types of vessels to offshore wind turbines and oil rigs.

- ◀ Variable Height Access System for Essar Oil UK, assembled on site in Merseyside.



### Offshore Handling

Systems to facilitate the movement, or subsea deployment of, a piece of equipment, e.g. an ROV or trenching vehicle.

- ◀ External Marine Growth Monopile Cleaning tool for Van Oord, used on Walney 3&4 offshore wind farm.



### Specialist Equipment

Tailored modular control systems for offshore equipment, custom testing rigs designed for factory applications and more.

- ◀ A bespoke control cabin designed for a subsea trenching vehicle.

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